



Virtual study trip to Italy

DAY 1

Agenda

Tuesday 13th April 2021

8.45 – 9.10: Check-in and welcome (Barbara Arsieni, FIM-CISL)

9.10 – 9.20: Worker participation in Italy: a general overview (Ilaria Armaroli, ADAPT)

9.20 – 10.45: The role of social partners in planning direct employee participation in organizational innovation: a roundtable on relevant experiences

- 9.20 – 9.35: The 2019 cross-industry agreement on worker participation between Assolombarda and CGIL, CISL and UIL of Milan: the view of a local employers' association (Stefano Passerini, Assolombarda)
- 9.35 – 9.50: The involvement of CISL Lombardia in the promotion of direct employee participation in workplaces: the case of the Italian company, CB Ferrari (Sergio Moia, CISL Lombardia)
- 9.50 – 10.05: Direct worker participation and Italian companies: the perspective of an external consultant (Luciano Pero, Studio META and Polytechnic University of Milan)
- 10.05 – 10.20: Worker participation in the latest renewal of the national collective agreement for the metalworking sector (Roberto Benaglia, FIM-CISL)
- 10.20 – 10.45: Open discussion and questions

10.45 – 11: *Break*

11 – 12: The role of Italian trade unions in negotiating data processing in workplaces (Emanuele Dagnino, ADAPT and University of Modena and Reggio Emilia)

DAY 2

Draft Agenda

Tuesday 27th April 2021

8.45 – 9.10: Check-in and welcome (Barbara Arsieni, FIM-CISL)

9.10 – 10: A virtual trip to Italian company Gefran and its experiences of worker participation

10 – 10.10: *Break*

10.10 – 11.10: Gefran practices of worker participation: open discussion with protagonists

- Patrizia Belotti, Gianluigi Gritti and Luca Valania (Gefran)
- Stefano Olivari and Catia Cuzuma (FIM-CISL Brescia)
- Luigi Campagna (Studio META and Polytechnic University of Milan)
- Workers' representatives at Gefran

11.10 – 11.20: *Break*

11.20 – 12: Budget issues and next steps, incl. national training courses (Barbara Arsieni, FIM-CISL; Ilaria Armaroli, ADAPT)